DINING FOR WOMEN IS...

Dining for Women is the world’s largest educational giving circle dedicated to transforming lives and eradicating poverty among women and girls in the developing world. Through member education and engagement, as well as the power of collective giving, Dining for Women funds grassroots organizations that empower women and girls in developing countries and promote gender equity.

WE BELIEVE THAT:

• All women have the right to equality, dignity and security and an opportunity to be self-sufficient.
• Ensuring gender equality is key to overcoming poverty and transforming families, cultures and future generations.
• Education creates awareness. Awareness develops into interest. Interest fuels action.
• Collaboration empowers giving and transforms the giver and the receiver.
• Acting with integrity and purpose is essential in all we do.
MESSAGE FROM THE BOARD CHAIR

What a bold year we’ve experienced, and a year of firsts! Our collective donations for women and girls surpassed $5 million, and it was the first time our monthly chapter donations surpassed $1 million in a single calendar year. We set a record for our annual appeal (13th Month campaign), with 80 per cent of chapters participating. To each and every member, thank you for your generosity and compassion for the important work we do.

In August, we announced a collaborative 2020 Vision (see facing page) serving as a beacon for all we do. Amidst this far-reaching vision is resounding agreement that the essence of Dining for Women’s culture and philanthropic model is foundational to our success. We will always support grassroots organizations in developing countries, offering opportunities for women and girls to control their own destinies. And, we will always nurture intimate, unique chapter gatherings where broadening our knowledge and learning about solutions inspires us to take action.

As a global giving circle, collaborative decision-making is central to achieving our mission. Member talent runs deep, and your shared knowledge and countless volunteer hours are valuable beyond measure. We are grateful to the regional leaders and their mentors, our chapter leaders and everyone who volunteers within their chapters. And, we celebrate the work of the Grant Selection Committee in finding innovative solutions funded through our featured and sustained grants. We especially appreciate the 7,901 unique donors who contributed to our work last year.

Our strength lies in our belief that unity is a powerful force for change. Leveraging our impact is the goal of our vision. Building strategic partnerships, deepening member engagement, raising our voice through grassroots advocacy, and making high-impact grants addressing systemic change will leverage impact. To this end, there is more work to be done. We look forward to doing it together.

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On behalf of the Board of Directors, thank you for believing that we can change the world, one girl, one woman, and one dinner at a time.

Barb Collins
Board Chair and Co-Founder

OUR 2020 VISION

Dining for Women is ready and poised to move forward in a BIG and BOLD way in order to serve more women and girls! Over the next five years, we will:

GROW OUR MEMBERSHIP IN A BIG WAY.

We will grow by expanding our grassroots, collective giving model of intimate, simple and fun chapters. Our goal is to have 20,000 members by 2020. We will recruit and retain an increasingly diverse membership and volunteer base.

INVEST PROACTIVELY IN ORDER TO GROW OUR IMPACT.

In addition to funding our monthly featured grants, we will be proactive in identifying and funding new collaborations and partnerships that create broad, lasting change for women and girls.

EDUCATE AND INSPIRE OUR MEMBERS TO USE THEIR COLLECTIVE VOICES FOR GRASSROOTS ADVOCACY.

Through collective, grassroots efforts, such as letter writing campaigns, petitions, phone calls and speaking opportunities, members will have the opportunity to influence American foreign policy and funding so that it benefits women and girls in the developing world. This will give our members another avenue for deeper education and engagement in the issues facing women and girls.
MESSAGE FROM THE EXECUTIVE DIRECTOR

After 13 years of working towards equality on behalf of women and girls living in extreme poverty in the developing world, Dining for Women is recognized as an INNOVATIVE NETWORK OF EDUCATED PHILANTHROPISTS. We are one of the few organizations that can increase the value of even the smallest gifts by harnessing the power of many. At the same time, we foster strong connections and collaborations among our members and grantees that lead to long-lasting and impactful relationships.

In our Theory of Change (see page 7), we recognize the science and art of what we do. The relationships we foster are the “art”. By sharing meals, we are creating a community of like-minded people who rely on each other. Through education, we are developing global citizens who are informed about impoverished women and girls. Through engagement and travel, we are creating relationships that span borders and foster global conversations. Our grassroots advocacy will help CHANGE THE WAY THE WORLD WORKS FOR WOMEN AND GIRLS, and partnerships will allow us to join others in a global movement to promote gender equality.

If what we do is a science and an art, we know that science requires a repeatable process. We need structured techniques to get results, and that is why we codified our four programs in 2015. Moving forward, we are developing outcomes to report impact in our Grants Program, our Member Education and Engagement Program, our Advocacy Program and Partnerships Program. We now recognize that Dining for Women is a MOVEMENT OF CHANGE AGENTS on many levels, and we seek to measure our impact on women’s equality at every stage in our Theory of Change.

One month at Dining for Women is like using a magnifying glass to start a fire - in the hearts and minds of our members and our grantees. THANK YOU FOR CONTINUING TO FAN THE FIRE.
Women are a majority of the world’s extreme poor, a majority of the world’s illiterate, and throughout the world, are disproportionately deprived of basic human rights: the ability to consent to marriage as adults, to receive an education and to live free from sexual and physical violence.

**POVERTY IS SEXIST.**

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**4 MILLION WOMEN DISAPPEAR EVERY YEAR AS A RESULT OF GENDER DISCRIMINATION.**

One of the most pressing issues of our time is ending poverty in the world, and the key is putting women and girls at the center. When women and girls are educated and economically productive, they stabilize their families and communities. When communities are more stable, nations are more stable and when nations are economically more stable, the world is more peaceful. Studies demonstrate that countries that are most equitable for women are the least likely to be corrupt and less likely to become involved in violent conflicts. Truly, the fight for gender equality globally is the fight for world peace!

**WHEN GIRLS ARE EDUCATED THEY MARRY LATER, HAVE FEWER CHILDREN AND EARN UP TO 25% MORE IN FUTURE WAGES.**

Our educational giving circle model is simple. Chapters meet on a regular basis – most monthly – and share a meal together, usually at a member’s home. Members share camaraderie and learn about the projects that we are supporting that month. Dining for Women provides comprehensive educational materials to members about our grantees and the challenges facing women and girls in the developing world. Our members make a donation based on what they would have spent dining out at a restaurant, and all member donations are combined to fund Dining for Women’s programs and to further its mission.

**THE NEED**

*By Marsha Wallace, Dining for Women Co-Founder*

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**OUR THEORY OF CHANGE**

Our Theory of Change is based on our values: collaboration, education, inspiration and transformation.

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**THE AVERAGE DINING FOR WOMEN DONATION IN 2015:**

$35

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MEMBER EDUCATION AND ENGAGEMENT PROGRAM

While we direct our collective giving toward international projects for women and girls, we recognize DFW’s profound impact on our members. Education and engagement creates a tidal wave of awareness that we are all powerful agents of change. When we raise our voices together we generate ripples of change that never end. Dining for Women’s simple but powerful approach to global transformation for women and girls is a movement – a movement aimed at changing the way the world works for women, one dinner at a time.

EDUCATION

Each month, we provide comprehensive educational materials to members about our grantees and the challenges facing women and girls in the developing world. Our two monthly newsletters keep members apprised of gender equity and poverty issues as well as provide tips and best practices to help our chapters succeed.

TRAVEL EXPERIENCES

Since our first trip to India in 2007, there have been 16 Dining for Women trips to 13 different countries. Our travel experiences provide members with the opportunity to visit the women and projects we have supported in the past in order to find out first-hand the impacts that our contributions have made. In 2015, there were two DFW trips: one to Myanmar (Burma) and the other to the Dominican Republic.

VOLUNTEER LEADERSHIP

Our Member Education and Engagement Program also provides many volunteer leadership opportunities, and supports all the activities that create community and connection between our members and grantees.

2015 MEMBER STATS

412 chapters in the U.S. in 44 states
Nearly 8,000 active members
More than 700 dedicated volunteers
12 international giving circles in Belgium, Canada, Germany, Mexico, Peru and United Arab Emirates
GRANTS PROGRAM

Our professional, highly competitive grants program screens and vets more than 150 applicants each year, and awards more than $800,000 in grants to highly deserving, grassroots organizations that support women and girls living in extreme poverty.

Since 2003, Dining for Women has awarded 192 grants to 129 grassroots organizations in 42 countries.

2015 FEATURED GRANTEES

Dining for Women awards 12 featured grants per year that range in size from $35,000 to $50,000. Grantees are assigned to be featured in a specific month and are promoted at chapter meetings, and in DFW newsletters, social media and online communications.

LITTLE SISTERS FUND . NEPAL . $40,000 Providing school scholarships and comprehensive support to economically disadvantaged, marginalized, and at-risk girls in order to combat child trafficking for the sex trade, exploitive child labor, child marriage, and lack of education.

SUSTAINABLE HEALTH ENTERPRISES (SHE) . RWANDA . $44,947 Providing school girls with eco-friendly, affordable menstrual pads so they can stay in school, and offering training on puberty education and menstrual hygiene management to teachers in order to facilitate taboo-breaking discussions among both boys and girls.

COMMUNITY CLOUD FOREST CONSERVATION . GUATEMALA $38,606 Empowering and equipping young Q’eqchi’ Maya women to be leaders and agents of positive change in their families, villages, and natural environment.

MUDITAR FOUNDATION . MYANMAR . $36,107 Improving the maternal health practices of all reproductive age women in 12 Pa-O ethnic tribal villages including family planning, prenatal and postnatal care, nutrition, safe delivery, breastfeeding, and infant care.

PETER C. ALDERMAN FOUNDATION . UGANDA . $49,665 Healing the emotional wounds of survivors of terrorism, torture and mass violence by addressing maternal depression and anxiety in post-conflict northern Uganda.

DB PERU . PERU . $49,162 Providing resources to deliver an innovative cervical cancer screen-and-treat program in the remote, low-resource setting of the Lower Napo River of the Peruvian Amazon jungle.

HOPE THROUGH HEALTH . TOGO . $50,000 Empowering female Community Health Workers (CHWs) to provide maternal and child healthcare to pregnant women and children under five, leading to reduced rates of maternal and child illness and death.

RIPPLE AFRICA . MALAWI . $45,000 Building fuel-efficient cook stoves that are safer, reduce indoor air pollution, and save women significant time spent gathering wood.

COLLATERAL REPAIR PROJECT . JORDAN . $37,058 Supporting refugee women from conflict zones in the Middle East so they can cope effectively with stress, increase their involvement in their new communities, and maintain their own health and that of their family.

MAMA BABY HAITI . HAITI . $44,996 Providing women with screenings for cervical cancer and sexually transmitted infections, educating them about their health needs and options, and increasing treatment in this area.

GRANDMOTHER PROJECT . SENEGAL . $44,500 Strengthening the knowledge and leadership role of grandmothers so they can fulfill their roles as champions of adolescent girls and change agents in their communities.

INDEGO AFRICA . RWANDA . $40,000 Launching a Leadership Academy to provide emerging artisan leaders with the knowledge and skills they need to excel as independent businesswomen and drive economic and social progress in their communities.

STAIRS FOR A LITTLE GIRL . UGANDA . $40,000 Building fuel-efficient cook stoves that are safer, reduce indoor air pollution, and save women significant time spent gathering wood.

COMMITTEE CLAY CLAY FOR ESTABLISHMENT . GUATEMALA $38,606 Empowering and equipping young Q’eqchi’ Maya women to be leaders and agents of positive change in their families, villages, and natural environment.

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SUSTAINED FUNDING GRANTS

Sustained funding grants are a larger, longer-term commitment that Dining for Women makes to a previously featured grantee, by invitation only. In 2015, Dining for Women increased its sustained funding grants from $45,000 to $60,000 over a three-year period.

2013-2015 SUSTAINED GRANTS

FRIENDSHIP BRIDGE . GUATEMALA . $45,000 Alleviating poverty in rural Guatemala by providing micro-credit loans and education so that women are able to participate more fully in the economy, build their self-esteem, and become leaders within their families and communities.

BOMA PROJECT . KENYA . $45,000 Helping ultra-poor women start small businesses in their communities so they can earn a sustainable income, pay for food and medical care, send their children to school, survive drought, and accumulate savings for long-term family stability.

MATRICHAYA . INDIA . $45,000 Providing education, self-employment, and healthcare to the under-privileged children and women in Ranchi, India.

PREVENTION INTERNATIONAL: NO CERVICAL CANCER (PINCC) . EL SALVADOR $45,000 Enabling a network of doctors and nurses to cost-effectively screen and treat cervical cancer, saving thousands of women's lives.

VILLAGE ENTERPRISE . UGANDA . $45,000 Equipping women entrepreneurs with business and conservation training in order to create sustainable livelihoods and raise environmental awareness.

EMERGE GLOBAL . SRI LANKA . $60,000 Teaching business and life skills and jewelry design to teenage girls who survived abuse so they can build their savings accounts and live healthy, self-sufficient lives.

FISTULA FOUNDATION . ETHIOPIA $60,000 Providing previously unavailable access to life-changing fistula repair surgeries for women in the Democratic Republic of the Congo, Guinea, and South Sudan, allowing them to live more integrated and productive lives.

SHINING HOPE FOR COMMUNITIES . KENYA . $60,000 Supporting the Mother and Child Health Incentives program which is aimed at counteracting high child illness and death rates by encouraging mothers to seek regular prenatal, postnatal, and child welfare services.

ONE HEART WORLD-WIDE . NEPAL . $60,000 Preventing maternal and neonatal illness and death by providing safe births in rural Nepal where access to safe births is difficult.

2015-2017 SUSTAINED GRANTS

FRATERNITY BRIDGE . GUATEMALA . $45,000 Alleviating poverty in rural Guatemala by providing micro-credit loans and education so that women are able to participate more fully in the economy, build their self-esteem, and become leaders within their families and communities.

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RESERVE GRANTS

Reserve grants are awarded when excess funds are accumulated in our Grant Reserve Fund. Reserve grantees are named alternates in previous grant cycles which means they were thoroughly vetted and met all of our rigorous criteria. In 2015, we awarded three reserve grants.

<table>
<thead>
<tr>
<th>VISIONS GLOBAL EMPOWERMENT . ETHIOPIA . $46,728</th>
</tr>
</thead>
<tbody>
<tr>
<td>Providing educational support, mentorship, livelihoods development assistance, and human rights and advocacy training to highly marginalized deaf women and girls so they can lead educated, self-sufficient, socially active, and healthy lives.</td>
</tr>
</tbody>
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<thead>
<tr>
<th>MERCADO GLOBAL FOUNDATION . GUATEMALA $28,062</th>
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<tbody>
<tr>
<td>Equipping indigenous women with the tools and knowledge needed to lead their newly-formed businesses and build stronger, healthier lifestyles for their families and communities.</td>
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<tr>
<th>EDUCATE! . UGANDA . $15,000</th>
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<tbody>
<tr>
<td>Preparing youth to take leadership initiative, create their own small businesses, and improve their livelihoods.</td>
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IMPACT OF OUR 2015 GRANTS

The funds we awarded in 2015 will directly impact 68,234 women and girls and will indirectly impact 158,889 others, such as family and community members.

<table>
<thead>
<tr>
<th><strong>19,856</strong> adolescent girls received education, mentoring and valuable leadership skills</th>
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<td><strong>225</strong> refugee women supported</td>
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<tr>
<th><strong>30,622</strong> women accessed prenatal care, safer birthing options and early childhood development screenings</th>
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<tr>
<td><strong>3,030</strong> women have safer cooking stoves and better health while protecting their environment</td>
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<th><strong>1,546</strong> women and girls enhanced their self-confidence and entrepreneurial skills</th>
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<td><strong>10,000</strong> mothers received post-conflict trauma counseling</td>
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<tr>
<th><strong>2,955</strong> women received reproductive health information, screenings and treatment</th>
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</table>
2015 REVENUE

- Monthly Chapter Donations: $1,035,254 (70%)
- 13th Month Annual Appeal: $382,904 (26%)
- Miscellaneous Revenue: $47,786 (3%)
- Foundations & Corporations: $13,410 (1%)

**TOTAL REVENUE: $1,479,354 (100%)**

2015 EXPENSES

- Programs:
  - Grants: $869,325 (59%)
  - Program Support: $341,704 (23%)
- Administrative Support: $199,136 (14%)
- Fundraising: $60,693 (4%)

**TOTAL EXPENSES: $1,470,858 (100%)**

1. Miscellaneous revenue includes a one-time bequest as well as funds received from cause marketing and chapter registrations.
2. This includes $100,000 set aside in the Grant Reserve Fund for an impact partnership in 2016.
3. Program support expenses are directly related to Dining for Women’s programs (Grants, Member Education & Engagement, Grassroots Advocacy, and Partnerships).

4. Administrative support expenses are not directly related to Dining for Women’s programs, but are critically important to our operations. Examples include rent, insurance, licensing and permits, financial management, staff training and development, information technology, and donation management systems.
5. Fundraising expenses are incurred in the process of soliciting potential donors to contribute funds, materials or services. Examples include staff time dedicated to donor development, direct mail expenses, or fundraising events.
OUR VOLUNTEER LEADERS AS OF DECEMBER 31, 2015

Dining for Women is volunteer-driven, with more than 700 volunteers serving in various roles within our organization.

REGIONAL LEADERS

Dining for Women is divided into eight U.S. regions, each of which is managed by a volunteer Regional Leader or Co-Leaders. Regional Leaders play a key role in attracting, engaging, retaining and mobilizing Dining for Women members within their assigned regions.

Mentors connect interested people with DFW chapters, help to launch new chapters, and motivate leaders.

MENTORS

Mentors connect interested people with DFW chapters, help to launch new chapters, and motivate existing chapters to stay engaged and active.

CENTRAL

Jill Peirce
Susan Smith
Mary Toneff
Kim Whetsone
Karen Whitney
NORTHEAST

Susan Damplo
Heather Hornik
Barbara Myers
Barbara Quine-Moran
Susan Sinatra

EDUCATION TEAM

Patricia Andersson
Anne Barrington
Janine Baumgartner
Corinne Blakemore
Lynn Broadent
Harriet Dichter
Susan Garrity
Stephanie Kelly
Susan Malik
Karen Rushen O'Brien
Lynn O'Connell

SOCIAL MEDIA CURATOR

Stephanie Sawyer

GRANT SELECTION COMMITTEE

Jada Tullos Anderson
Janine Baumgartner
Corinne Blakemore
Lynn Broadent
Harriet Dichter
Susan Garrity
Stephanie Kelly
Susan Malik
Karen Rushen O'Brien
Lynn O'Connell

CHAPTER LEADERS WITH FIVE OR MORE YEARS OF SERVICE

CENTRAL

Joan DeVries, MI, Grand Rapids - 1
Dawn Hansard, OH, Massillon - 1
Sherri Jessup, MI, Dearborn Heights - 1
Kathy Keller, OH, Perryopolis - 1
Rachel Kemper, OH, Cincinnati - 4
Nora O'Connor Wade, MI, Plainwell - 1
Jim Peirce, MI, Grand Rapids - 1
Stacy Novotny, MI, Palatine - 1
Karen Whitney, OH, Cincinnati - 2

MID-ATLANTIC

Debbie Britz, PA, Abington - 1
Shelley Brosnan, VA, Vienna - 1
Kitty Croke, VA, Onancock - 1
Robyn Dail, VA, Richmond - 3
Donna Adkins, VA, Chantilly - 2
Ursula Daniels, DC, Washington - 4
Sally Donald, VA, Richmond - 3
Julia Edelson, NC, Charlotte - 2
Peggy Fitzgerald Bare, MD, Rockville - 1
Rhonda Graber, NJ, Roseland - 1
Sheila Hanz, VA, Herndon - 1
Mary Liz Jones, PA, Abington - 1
Shashi Khanna, NC, Greensboro - 5
Maureen McCloskey, VA, Alexandria - 1
Colleen McLain, VA, Vienna - 1
Carol O'Keefe, MD, Ellicott City - 1
Bruce Anne Shook, NC, Greensboro - 3
Denise Woods, DC, Washington - 4

SOUTHEAST

Terri Abraham, GA, Marietta - 1
Cynthia Carpenter, SC, Isle of Palms - 1
Deirdre Christman, FL, Venice - 1
Shari Dean, FL, Gainesville - 1
Dana Gates, GA, Augusta - 2
Gretchen Johnson, SC, Simpsonville - 1
Janie Kerzan, SC, Columbia - 2
Susan McGee, FL, Gainesville - 1
Sue Scillo, GA, Marietta - 1
Linda Underwood, FL, Venice - 1

WEST

Sally Bookman, CA, Santa Cruz - 2
Joan Brown, CA, San Jose - 4
Gail Buckley, CA, San Jose - 6
Cari Class, CA, Santa Cruz - 1
Polly Ferguson, CA, San Jose - 2
Laurie Flesher, CA, San Jose - 6
Susan Garrity, CA, San Jose - 4
Patty Hubble, CA, Lafayette - 1
Sharyl Iwata, CA, San Jose - 4
Julie Kassan, CA, Agoura - 1
Clare Kennedy, CA, Templeton - 1
Cherilyn Lippmann, CA, Santa Cruz - 3
Lindsay Miller, CA, Berkeley - 1
Anna Pujol, CA, San Jose - 4
Connie Rice, CA, San Jose - 3
Johnne Roberts, CA, San Jose - 5
Cynthia Sawtell, CA, San Anselmo - 1
Jandy Sharp Barentine, CO, Colorado Springs - 1
Nancy Takaichi, CA, San Jose - 5

THE AST

Memory Blodgett, Northwest
Leslye Heilig, Northeast
Peggy Welik, Central

THEAS

Mary Toneff, Central
Barbara Harris, Heartland
Peggy Smith, Mid-Atlantic
Ruth Bates, Northeast
Lesley Heilig, Northeast
Memory Blodgett, Northwest

RETAINED IN 2015

Kira Walker, Southeast
Helen Borland, Southeast
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“I have had a lot of struggles in my life and I had almost lost hope, but by joining my cooperative and participating in the Leadership Academy I have been able to share those struggles with my colleagues and open up more. I now know that I STILL HAVE A LOT TO LIVE FOR.”

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OUR VISION
We envision a world where the lives of women and girls have been transformed and extreme poverty has been reduced because Dining for Women connected people in creative, powerful ways that assure gender equality.

OUR MISSION
Through collective giving circles, Dining for Women inspires, educates, and engages people to invest in grassroots programs that make a meaningful difference for women and girls living in extreme poverty in developing countries.

“Dining for Women has helped me to recover from my illness, and I feel like it affects the women that we help all over the world in a similar fashion. It doesn't solve all their problems, but it gives them a hand up to help them start solving their problems, the way it did for me.”

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